

# EQUALITY IMPACT ASSESSMENT

## Better Places – Plymouth: appointment of consultant design team



### STAGE 1: What is being assessed and by whom?

What is being assessed - including a brief description of aims and objectives?	Appointment of consultant design team to produce a City Centre public realm design framework and produce outline designs for selected City Centre public realm schemes
Responsible Officer	Stuart Wingfield
Department and Service	Strategic Planning & Infrastructure, Strategic Growth
Date of Assessment	8 August 2017

### STAGE 2: Evidence and Impact

Protected Characteristics (Equality Act)	Evidence and information (e.g. data and feedback)	Any adverse impact?	Actions	Timescale and who is responsible?
Age	We do not have a detailed age profile of our customers from our surveys but 2011 Census data % of Population is: - 0-4 years 6 5-9 years 5 10-14 5	No adverse impact	No action required	

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<b>Protected Characteristics (Equality Act)</b>	<b>Evidence and information (e.g. data and feedback)</b>	<b>Any adverse impact?</b>	<b>Actions</b>	<b>Timescale and who is responsible?</b>
	15-19 7 20-24 10 25-29 7 30-34 6 35-39 6 40-44 7 45-49 7 50-54 6 55-59 5 60-64 6 65-69 5 70-74 4 75-79 3 80-84 2 85+ 2 The enhanced facilities will benefit all age groups.			
Disability	30,000 people in Plymouth will have some form of Mental Health issue. 0.8% (2118) of those registered with a GP is	No adverse impact	Outline designs will take into account the requirements of mobility and visually impaired	Dec 2017 – Responsible Officer

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	<p>listed on the mental health register.</p> <p>A total of 31 164 people declared themselves as having a long-term health problem or disability in the 2011 Census.</p> <p>1224 adults currently registered with a GP in Plymouth have some form of a Learning Disability.</p>			
Faith, Religion or Belief	92.9% of Plymouth's population identify themselves as White British. The other ethnic groups are a mixture of religions.	No adverse impact	No action required	
Gender - including marriage, pregnancy and maternity		No adverse impact	No action required	
Gender Reassignment		No adverse impact	No action required	
Race	The racial composition of	No adverse impact	New or replacement	Dec 2017 – Responsible Officer

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	the City is changing and not all residents and visitors understand English.		signage where proposed to be assessed for ease of understanding	
Sexual Orientation -including Civil Partnership		No adverse impact	No action required	

<b>STAGE 3: Are there any implications for the following? If so, please record 'Actions' to be taken</b>		
<b>Local Priorities</b>	<b>Implications</b>	<b>Timescale and who is responsible?</b>
Reduce the inequality gap, particularly in health between communities.	No implications	
Good relations between different communities (community cohesion).	Positive impact – improved public spaces within the City Centre will promote increased use by all sectors of the community	Benefits to be realised upon completion of selected schemes, expected to be from 2018 onwards (outside the remit of this accompanying Executive Decision). Responsible Officer.
Human Rights	No implications	

**STAGE 4: Publication**

Director, Assistant Director/Head of Service approving EIA.		Date	
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